

The Indiana Civil Rights Committee



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Discrimination in employment is Illegal. Any employee or applicant who believes that he or she has been discriminated against on the basis of race, color, religion, national origin, sex, age (40+), physical or mental disability, retaliation (for prior participation in the EEO complaint process), sexual orientation, genetic information, political beliefs, parental status, and/or marital status may request EEO counseling.

In order to protect your civil rights, you must contact an EEO counselor $\underline{\text{within 45 calendar days}}$ of the alleged discriminatory event.

To contact an EEO counselor: Phone: (301) 504-2181 or 1-866-NRCS395 (301) 504-2439 (voice or TTY) Federal Relay Service: 1-800-877-8339 (voice or TTY)

 $For more information on how to file a civil rights complaint, go to http://www.nrcs.usda.gov/about/civilrights/complaints_branch.html$